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# Merits

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# Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. Aligned through purpose, vision and values, people are the real drivers of change. They are our most important resource at work, and their collective efforts fuel the global economy.

*Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring.

*Merits* curates and shares cutting-edge research in the field relevant to high-impact practices, thereby enabling the translation of knowledge to support the optimal performance of people at work. We invite your contribution to the field.

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## **Editor-in-Chief**

Prof. Dr. Wendy M. Purcell

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## **Aims**

*Merits* (ISSN 2673-8104) is an international, peer-reviewed open access journal covering all aspects of people at work.

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## Scope

- Human resources
- Human resources management (HRM)
- Future trends in HRM
- International HRM
- Human capital
- People analytics
- Culture, trust and engagement
- Well-being and flourishing
- Labor studies
- Employment relations
- Employment law
- Labor disputes and resolutions
- Human resources and technology
- Diversity and inclusion
- Equity and fair play
- Professionalism
- Competition and innovation
- Purpose-led talent
- Development and training

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### Thorough Peer-Review

### Discounts on Article Processing Charges (APC)

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